# Goal Template

Directions: Use this template to 1) develop or refine **one long-term, equity-focused SMART goal** for your project, 2) describe **two SMART intermediate outcomes** (12-18 months) related to that long-term goal, and 3) develop metrics for success for those intermediate outcomes

## Long-Term SMART Goal

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| **Directions:** In the white space below, please develop or refine a long-term (no time limit) equity focused SMART goal.* Specific
* Measurable
* Agreed Upon
* Realistic
* Time-Based

**For example:** By 2022, have at least a three-year trend in reduction of childhood obesity rates (ages 12-18; as measured by our local Fitnessgram survey) among all city youth with an overall reduction of 10%, and a 20% reduction of the difference (or gap) between White and Black childhood obesity rates. |
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**See page 2 for intermediate outcomes.**

## Intermediate Outcomes

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| **Directions:** In the white space below, please outline a **maximum of two intermediate outcomes** your partnership aims to accomplish *in the next 12-18 months* that will contribute to sustainable, systemic changes necessary to support the equity goal above.**For example:** Within 18 months our team will:**Outcome 1**: Launch a partnership of interdisciplinary scientists from our medical school’s CTSA, parents, students, area middle and high school principals, and representatives from our local Departments of Education and Public Health to assess our school system’s current physical activity requirements, and engage with the local community around the findings through a series of town halls.**Outcome 2**: In partnership with community residents, patients, the Parks Department, the local Agriculture Department, and area farmers, open a farmers’ market in our hospital parking lot which is located in a predominantly Black community.  |
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## Metrics of Success

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| **Directions:** In the white space below, please develop or refine **two to three** metrics of success for each intermediate outcome. **For example:** **Outcome 1**: Launch a partnership of interdisciplinary scientists from our medical school’s CTSA, parents, students, area middle and high school principals, and representatives from our local Departments of Education and Public Health to assess our school system’s compliance with current physical activity requirements, and report our findings to the local community through a series of town halls.* In 12 months, an assessment tool that reflects input from *all* stakeholders, and that can be administered by public school faculty, parents or students, will be deployed in all middle and high schools in our county.
* In 18 months, the partnership will present assessment results to the community via at least 5 town hall meetings. These meetings will yield a series of co-developed action steps that will result in increased opportunity for physical activity both in school settings as well as in the broader community.
* IN 18 months, the partnership will report significant increases in trust and communication between members as measured (pre/post) on the XYZ inventory.
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| **Outcome 1:****Outcome 2:** |